

Department of Medical Education
Academic Affairs Centre

Dubai Residency Training Program

FREQUENTLY ASKED QUESTIONS (FAQs)

1. What is Dubai Residency Training Program (DRTP)?

DRTP is a structured system of training and education that bridges the gap from the undergraduate medical course to career positions. It is based on learning objectives where the participants proceed through the training program by demonstrating competence rather than by simply passing time.

2. What are the Residency Training Programs available at Dubai Health Authority?

The specialties offered are:

- Internal Medicine
- Pediatrics
- Family Medicine
- Psychiatry
- Obstetric and Gynecology
- Emergency Medicine
- General Surgery

3. Who can apply for DRTP?

- Graduates of WHO Recognized Medical Schools who have successfully completed or are about to complete a recognized minimum of 1- year internship program.
- Maximum of 5 years since graduation from Medical School, with no abrupt from active clinical practice during this period.
- Candidates who have evidence of professional English language Competency TOFEL or IELTS.
- Candidates who have current UAE residency Visa.

4. What documents I need to attach in the online application form?

- Valid Passport copy
- Valid Residency Visa of UAE
- Updated CV
- Copy of Medical School Certificate.
- Certificate of Completion of Internship or an official letter of internship completion.
- Copy of English language competency Score (TOFEL or IELTS)
- Copy of Residency Selection Exam (Emirates Medical Specialist Training Entry Examination (EMSTrEx) result.

5. What if I was out of active clinical practice for 1 year or more for family reasons for example?

You should redo/repeat your internship.

6. What about the TOFEL or IELTS scores?

TOFEL paper based score (200-660), minimum score required **550** or above.

TOFEL IBT (0-120) minimum score required is 80 or above.

IELTS minimum score required is **6** or above.

7. How can I apply for the residency training?

The applicant must apply via the on line Application System - the link at <http://www.dha.gov.ae> , the application will only be accepted during the open period of registration.

8. What is the Matching Process?

First Match for all programs

- Residency Selection Exam (Emirates Medical Specialist Training Entry Examination (EMSTrEx)) result will be reviewed and candidates who are unfortunate will be dismissed. CV and initial applications of candidates who have passed the written exam will be reviewed after the closing date of registration and eligible candidates will be shortlisted.
- All shortlisted candidates will be invited to an interview through e mails.
- The interview will be conducted by a committee including the Program Director, chairs/Heads, and another 1-2 consultants.
- Starting from this year we will start using the MMI (Multiple Mini Interviews) System. This includes 7-9 stations focusing on ethics, professionalism and communication skill, and reasoning.
- Scores of the interviews will be averaged and all interviewed candidates will be ranked again.
- Each program will provide The Department of Medical Education with the final of ranked matched candidates and a waiting list.
- After approved by the Director of Medical Education, the results of the first match will be announced.
- After all the posts are filled, some candidates might be placed on the waiting list. In case someone drops out or a post becomes vacant later on, then those on the waiting list may be called to fill in that post. .

Please Notice

- **Passing the written component of Residency Selection Exam (EMSTrEx) is not in any way a guarantee or guaranteed right to get matched, selected or admitted into residency training program.**
- **It is a competition process and the matching depends on a lot of factors other that the exam results like**
 - **Your internship Evaluations**
 - **Your previous experience**
 - **Your English Competencies**
 - **Your Arabic Competencies**
- **The structured MMI Interview Results.**

2. What is Mini Multiple Interviews (MMI)

A multiple mini interview consists of a series of short, structured interview stations used to assess non-cognitive qualities including cultural sensitivity, maturity, teamwork, empathy, reliability and communication skills. Prior to the start of each mini interview rotation, candidates receive a question/scenario and have a short period of time (typically two minutes) to prepare an answer. Upon entering the interview room, the candidate has a short exchange with an interviewer/assessor (usually about 8 minutes). In some cases, the interviewer observes while the interaction takes place between an actor and the candidate. At the end of each mini interview, the interviewer evaluates the candidate's performance while the applicant moves to the next station. This pattern is repeated through a number of rotations. The duration of the entire interview is about two hours.

Generally, the situational questions posed in a MMI touch on the following areas:

1. Ethical Decision Making;
2. Critical Thinking;
3. Communication Skills;
4. Societal Health Issues.

Although participants must relate to the scenario posed at each station, it is important to note that the MMI is not intended to test specific knowledge in the field of medicine. Instead, the interviewers evaluate each candidate's thought process and ability to think on his or her feet. As such, there are no right or wrong answers to the questions posed in a MMI, but each applicant should consider the question from a variety of perspectives.

3. What if I was not matched to the program of my choice?

- You have to wait until all programs (first Match) process is completed.
- The Residual posts will be announced (If any)

4. What if I was not matched after the second (Residual) Match?

- Usually the number of the interviewed candidates exceeds the number of available posts, it is a competition process.
- So some may not match to any program.
- We may place you on the waiting list and will be contacted if any post of your choice becomes available later on.
- You could apply again the year after.

5. What if I like to transfer to another program after I was matched?

- Based on our policies it is **not possible**.

6. What about the professional English Language competency TOFEL or IELTS?

- You are supposed to provide evidence of passing one of those tests before the matching process and a copy of your scores should be included in your matching application.
- If you were not able to attend the exam before the registration time, a copy of the receipt of registration to any of these 2 exams should be attached to your registration, with reassuring a copy of the certificate is provided before entering the program in September.
- Competency in English Language is one important factor that will improve your chances to be selected.
- USMLE, CS component of spoken English doesn't replace TOFEL or IELTS.

7. Are there any Application process fee, and will I have to pay for the Residency Selection Exam (Emirates Medical Specialist Training Entry Examination)?

- There will be a nominal fee for processing your application; the details about the payment method will be announced later on the website Web address
- There will be fees for the exam, this to be arranged between you and UAE University.

8. What about the process of employment if I got matched to a program?

Process includes:

- Ministry of Interior CID approval.
- Medical Checkup
- Then you sign a contract with Dubai Health Authority (DHA)
- If all above is ok, you will receive a working visa from DHA, Human Resources.
- You will get paid a full salary starting the day you sign your contract with DHA.
- You will be subjected to a probation period of 3 months which can be extended to 6 months, and based on your performance you will be issued letter of confirmation of employment . If you performed below expectation or you violated the Academic Bylaws in the probation period you will be dismissed from the training post at DHA.

The upcoming registration for all residency programs will start on 11th March 2012

If you need to discuss any other issues, please read the FAQ first, then you may forward your question to the following email

drtpadmission@dha.gov.ae.

Or you can contact

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GOOD LUCK